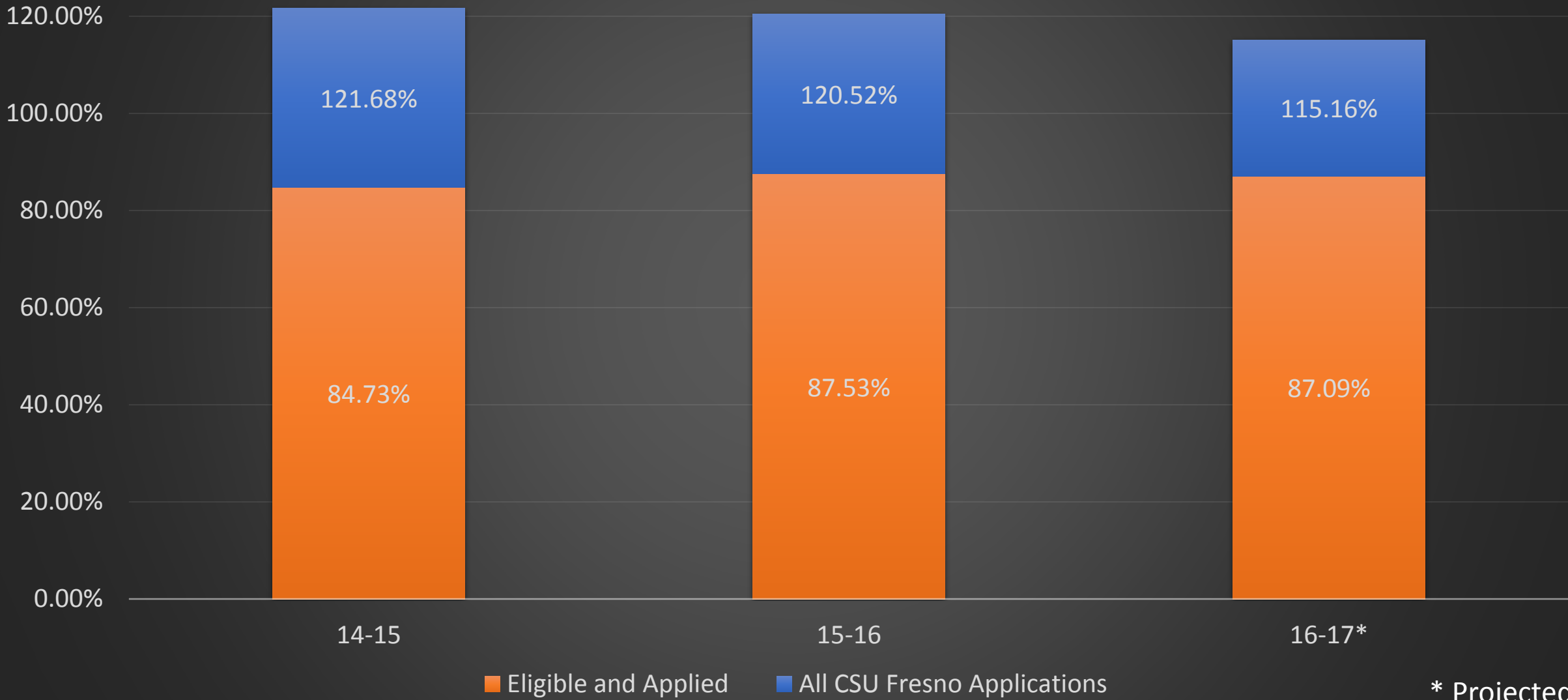


2018 Carnegie Summit C3
Spotlight on Fresno Unified
School District: Advancing Equal
Opportunity for College
Graduation and College Choice

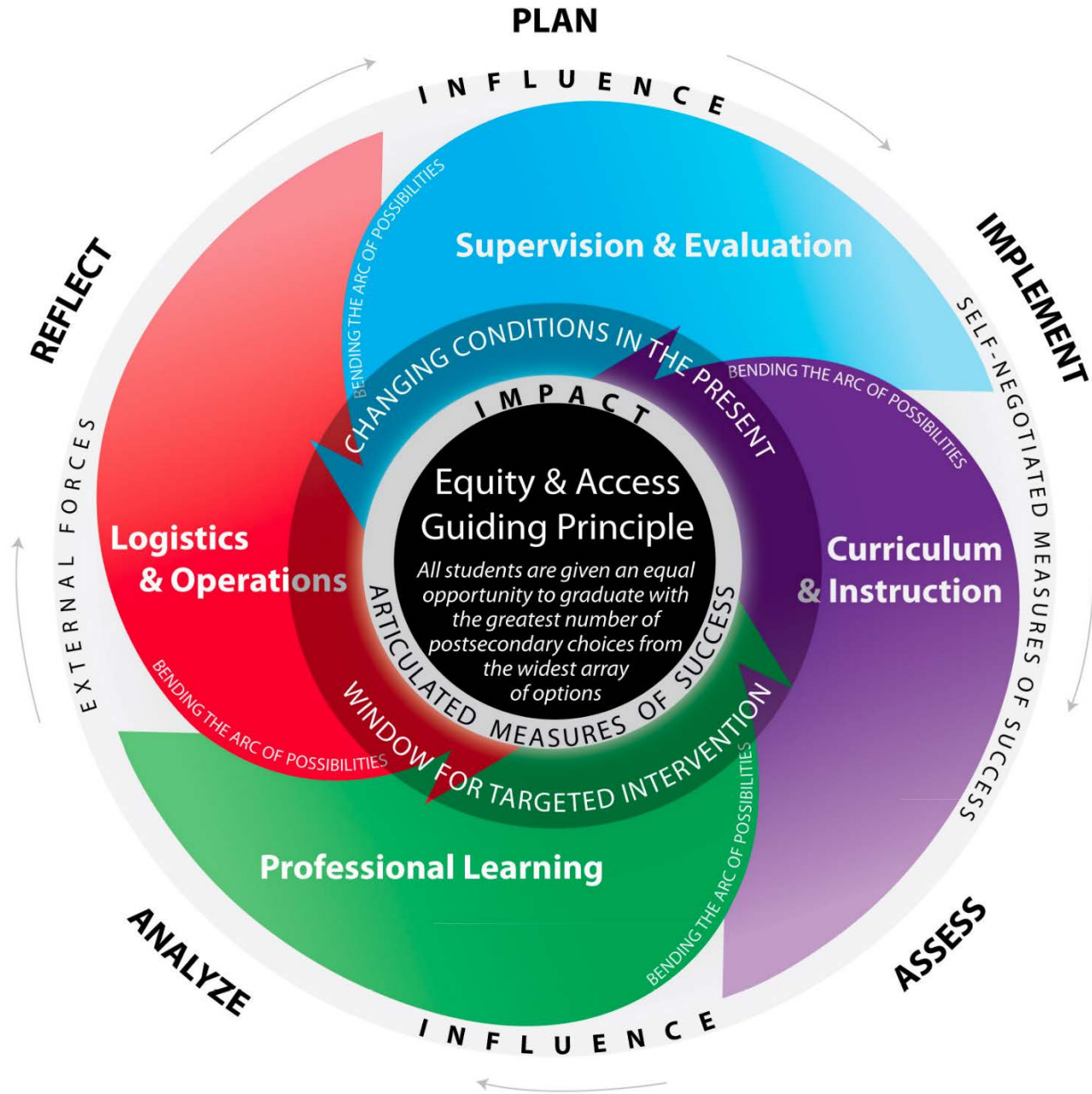


Every system is perfectly designed to get the results that it gets

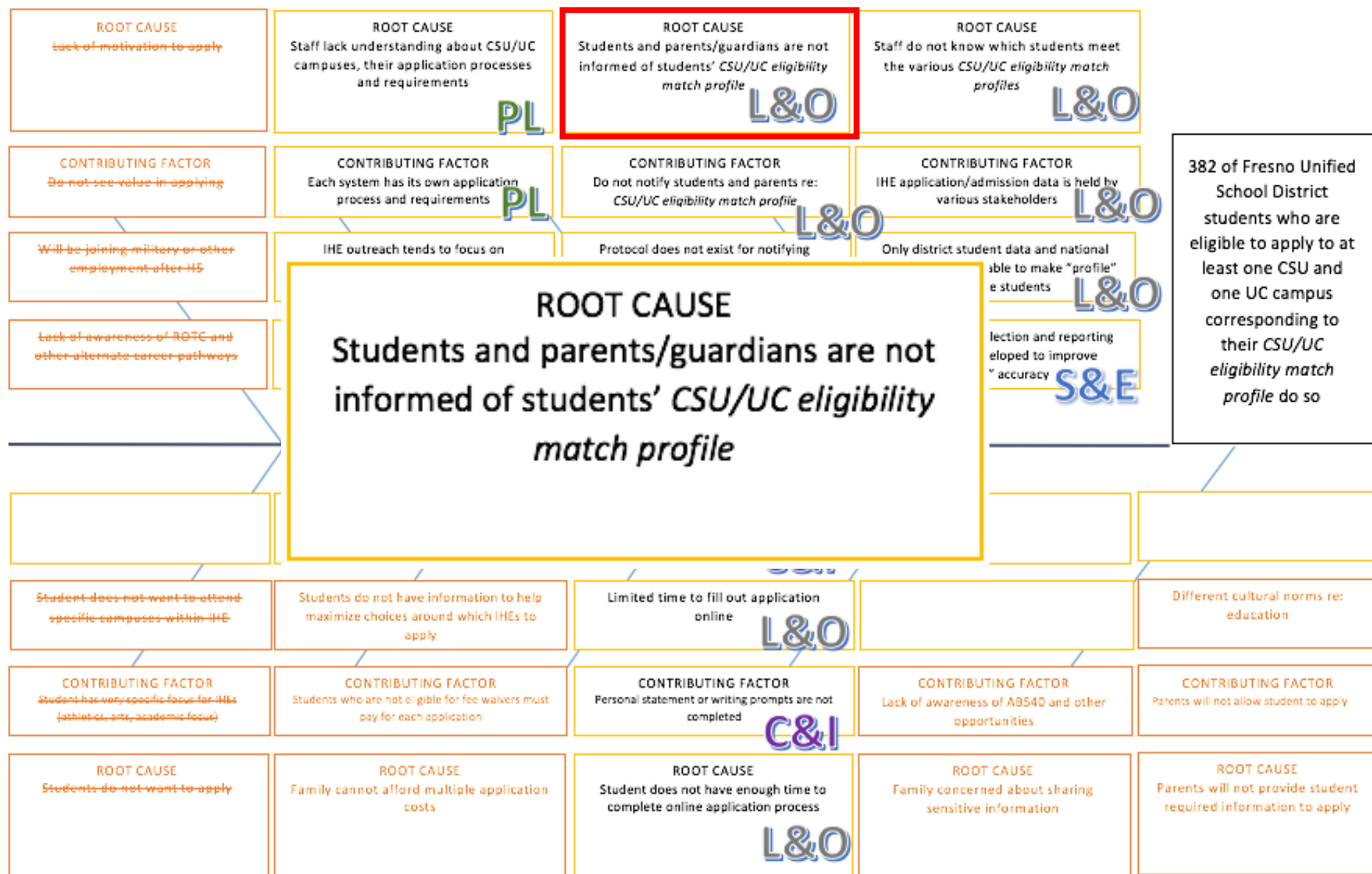
FUSD 3-Year Applications to CSU Fresno Rates vs Eligible



Equity and Access Theory of Change



"It's always about everything, but not always with equal intensity and focus"



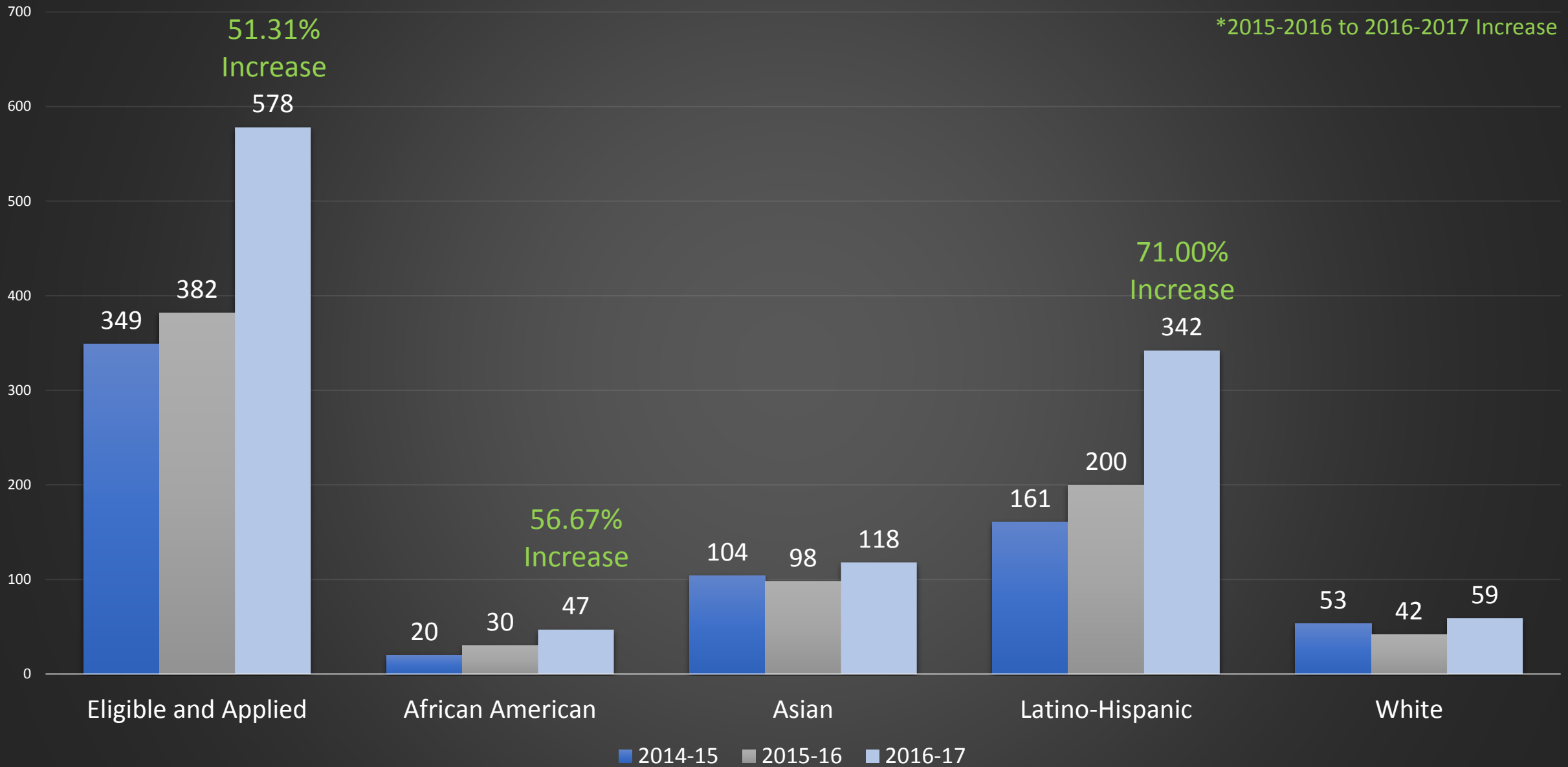
Strikethrough indicates "student" focused issue
Orange indicates "influence" sphere issue

Grey indicates "Logistics and Operations" tenet
Green indicates "Professional Learning" tenet

Purple indicates "Curriculum and Instruction" tenet
Blue indicates "Supervision and Evaluation" tenet

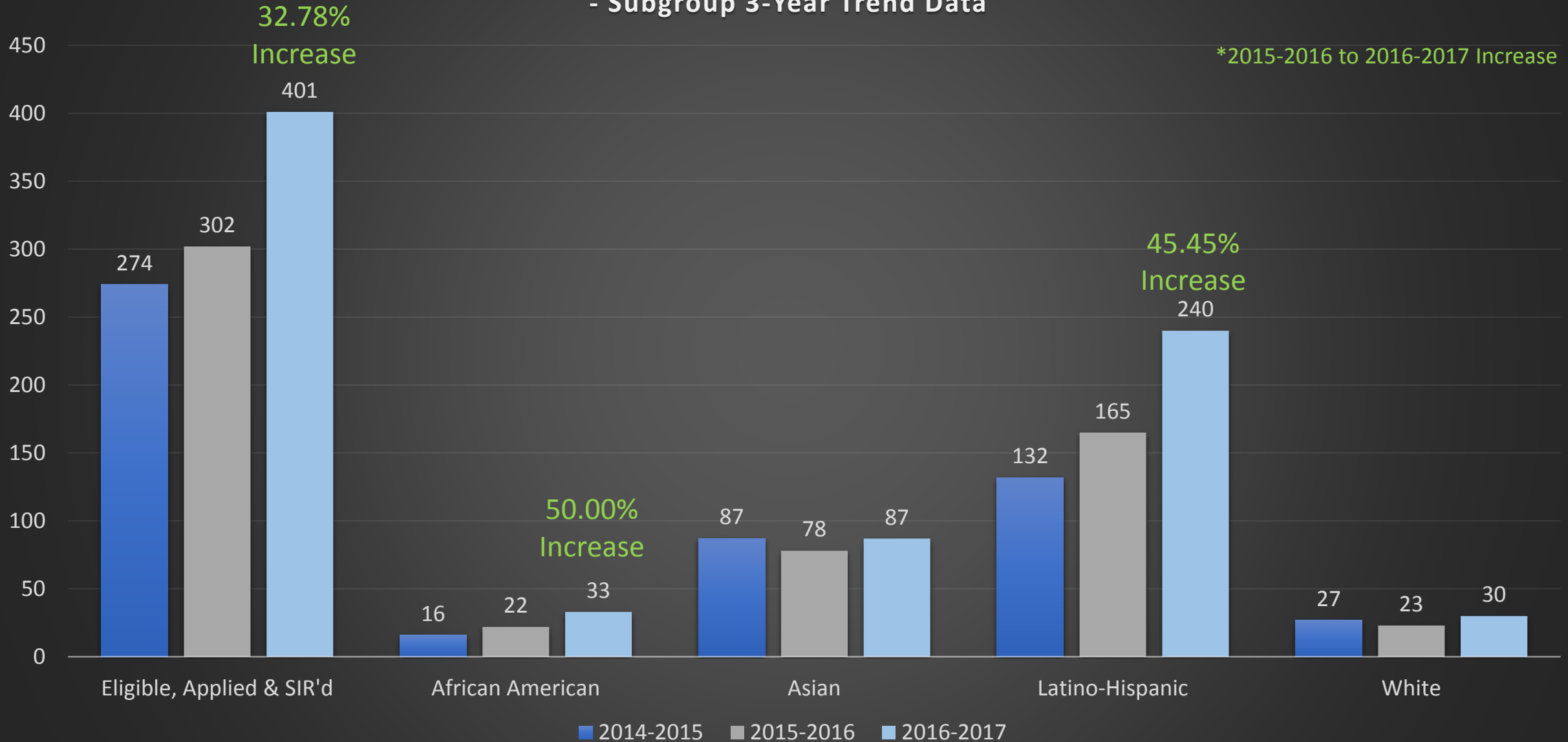
Every system is perfectly designed to get the results that it gets

FUSD Students Meeting CSU/UC Eligible Match Profile - Subgroup 3-Year Trend Data



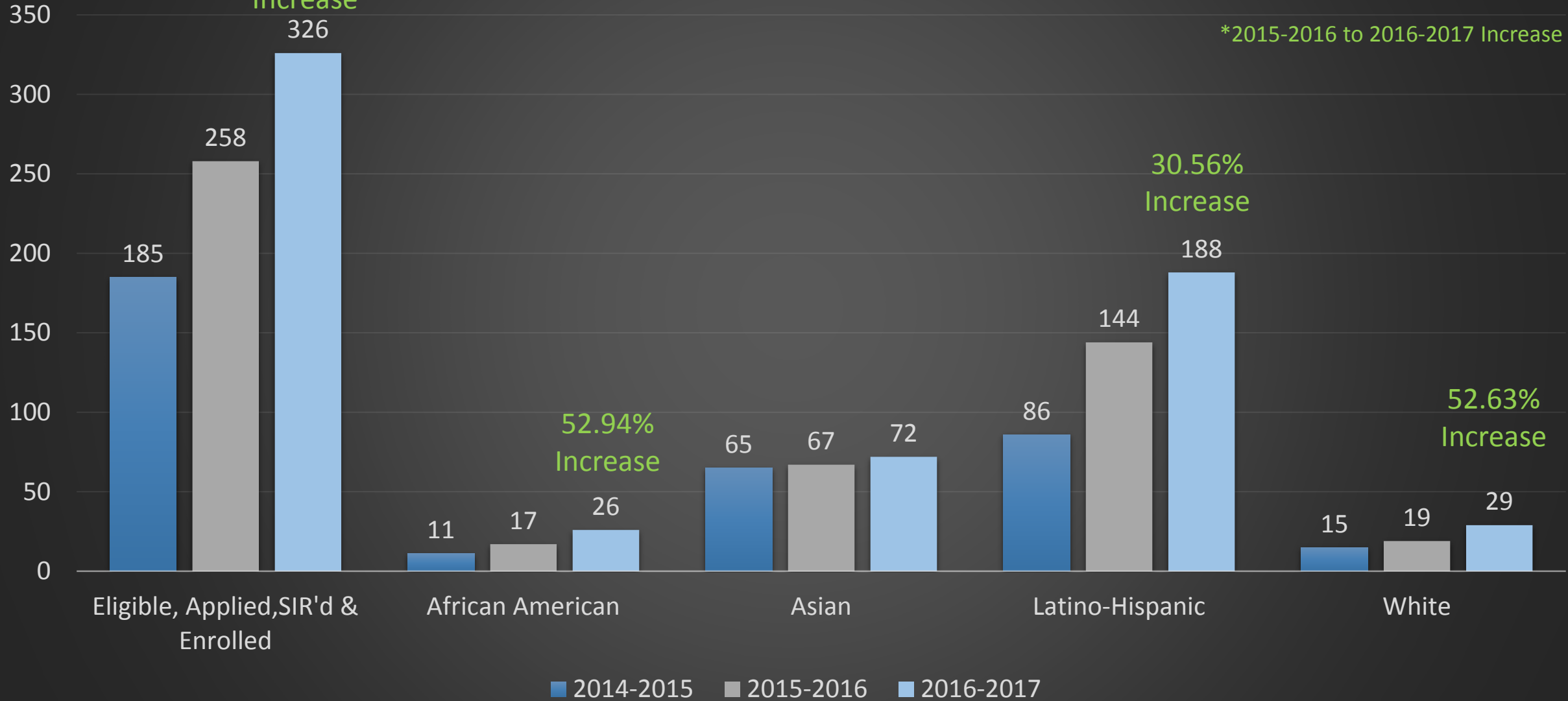
Every system is perfectly designed to get the results that it gets

FUSD Students Meeting CSU/UC Eligible Math Profile; Application & SIR to Matched School - Subgroup 3-Year Trend Data



Every system is perfectly designed to get the results that it gets

FUSD Students Meeting CSU/UC Eligible Math Profile; Application, SIR & Enrolled to Matched School - Subgroup 3-Year Trend Data



*2015-2016 to 2016-2017 Increase

FRESNO'S IMPROVEMENT JOURNEY

College Match Change Ideas

- Personalized college application guidance for each student (2016-current)
- College Matriculation: Assist students through IHE processes (2016-current)
- Summer Melt Counselor Support: Ensure students enroll in fall (2017-current)

SAT Day Administration

- SAT testing during the school day at home school (2016-current)

H.S. Counseling Resources

- PD for Counselors and registrars (2009)
- Logic Model: guide better use of interventions (2015-current)
- Activity tool: monitor actual interventions use (2015-current)

Master Scheduling

- Master scheduling analysis and improvements (2008-current)
- Summer programs to keep students on track (2011-current)

Data Dashboards

- Monitor A-G, Graduation, and IHE application status (2009)
- Action Index to target individual student needs (2014-current)

Human Resources

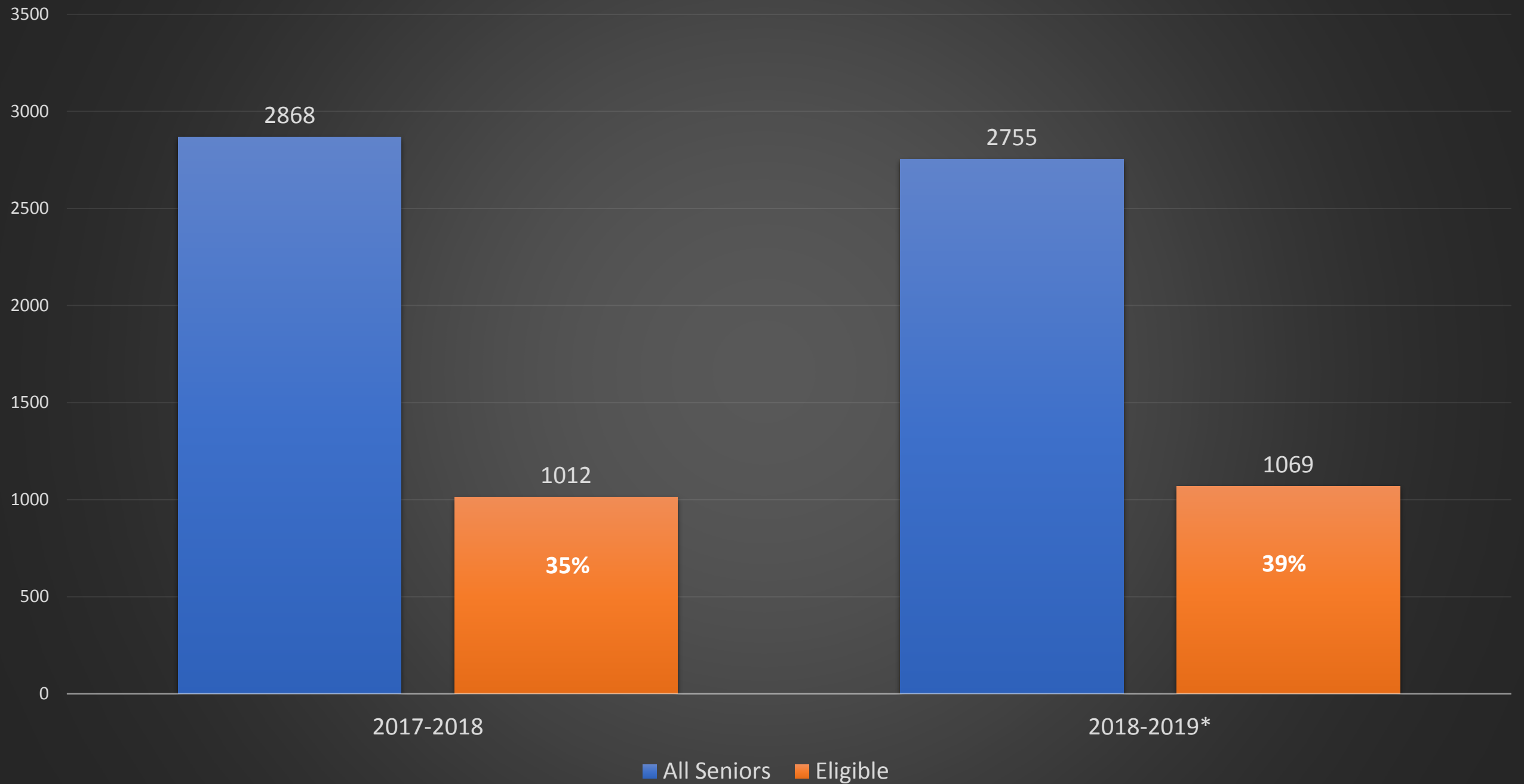
- Redefine counselor roles (2009-current)
- Principal engagement and professional development (2011-current)

Equity and Access

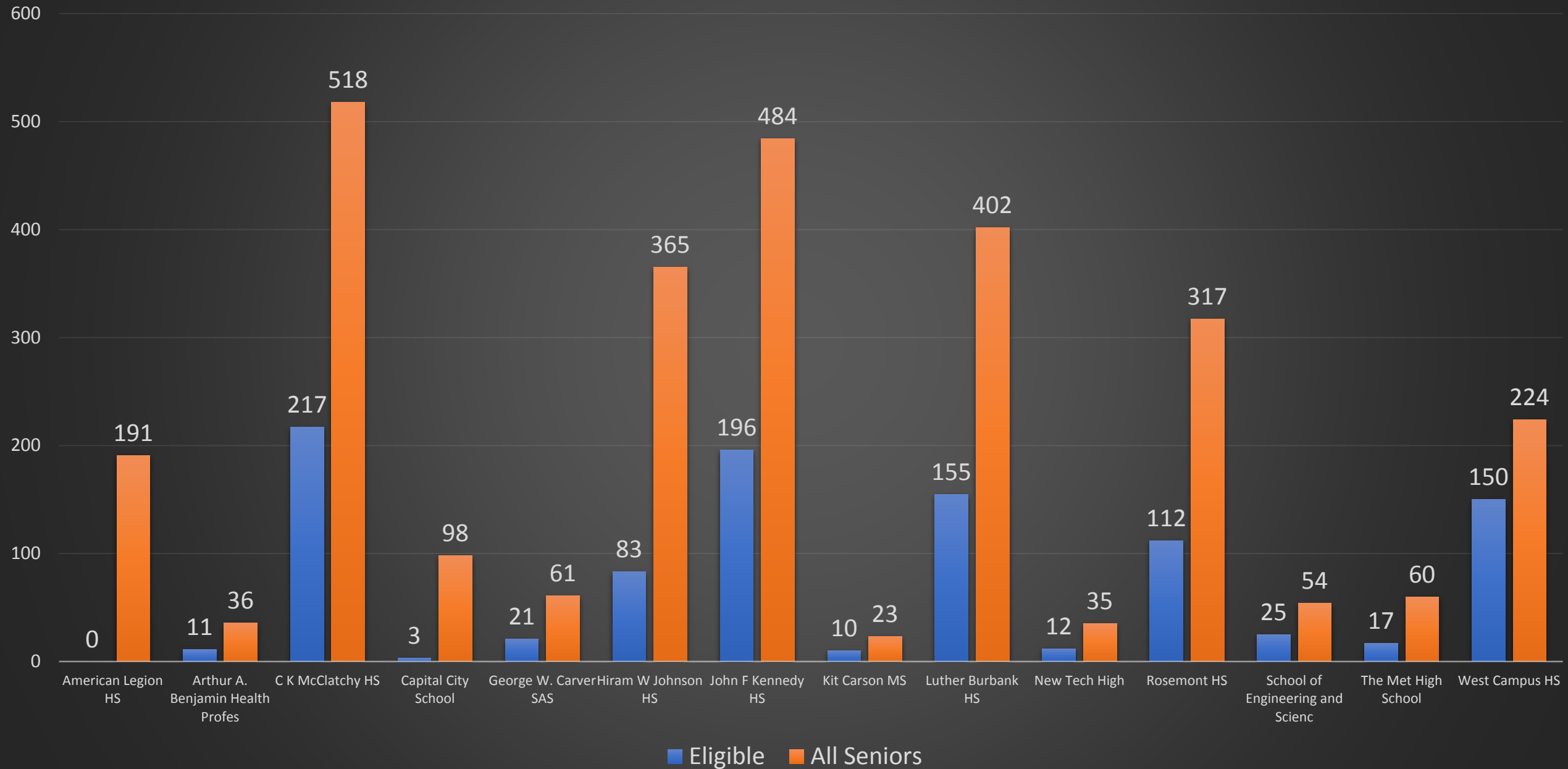
- All students are given an equal opportunity to graduate with the greatest number of postsecondary choices from the widest array of options.



SCUSD 12th grade students meeting UC/CSU Eligibility Match Profiles

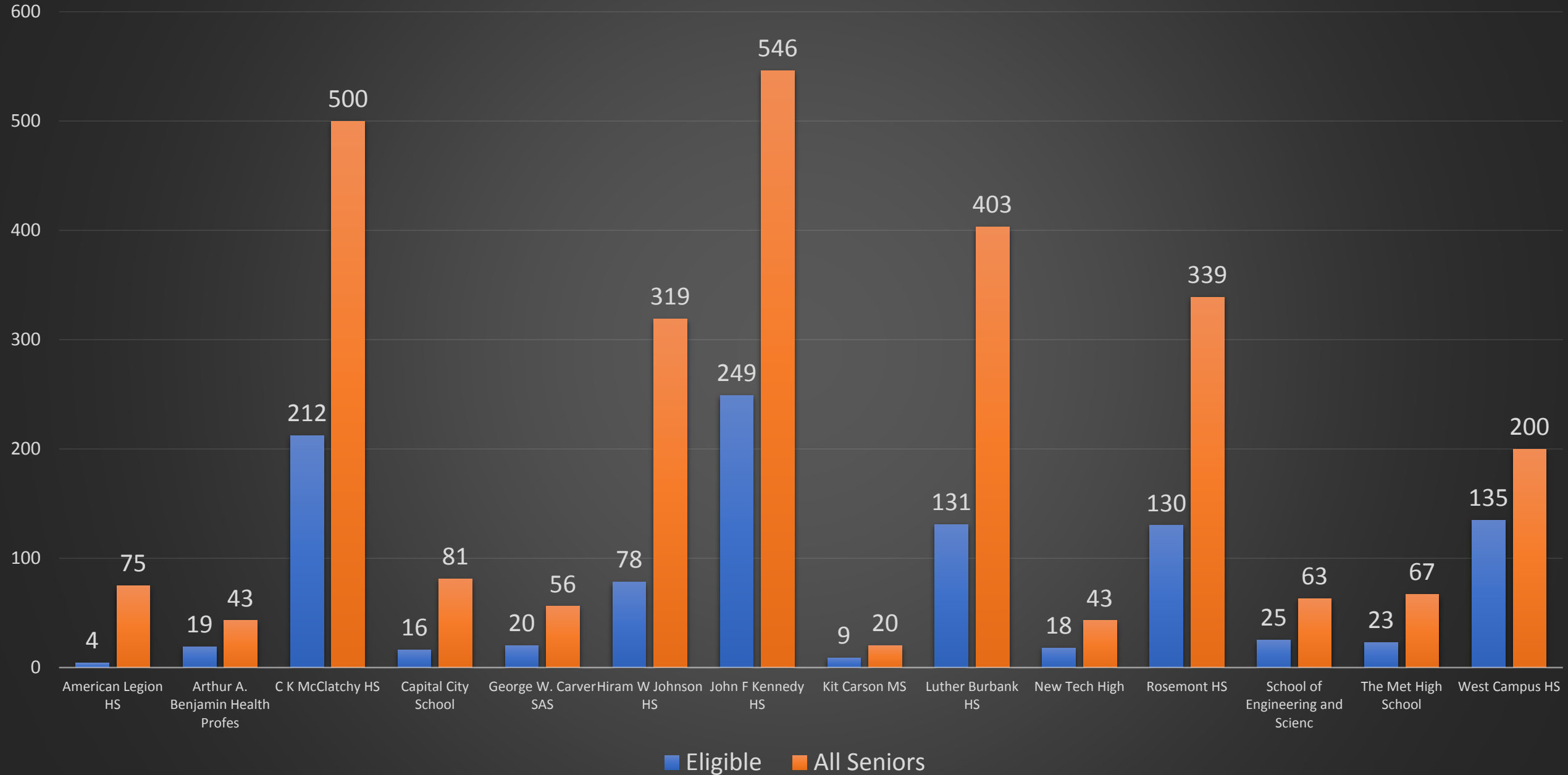


SCUSD 12th grade students who meet UC/CSU Eligibility Match Profiles 2017-2018 HS Breakdown



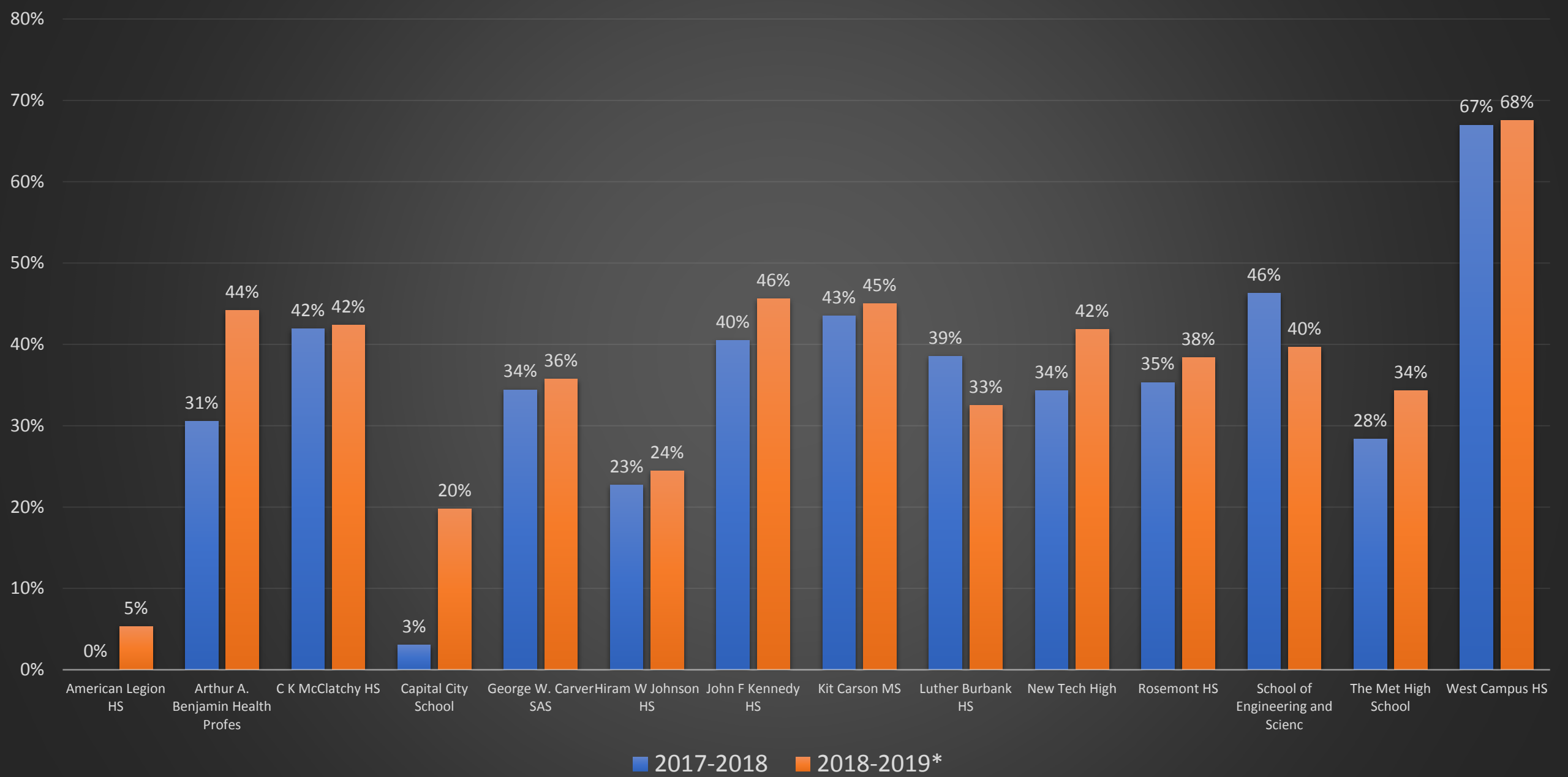
SCUSD 12th grade students who meet UC/CSU Eligibility Match Profiles

Projected 2018-2019 HS Breakdown



Percentage of SCUSD 12th grade students who meet UC/CSU Eligibility Match Profiles

2-year trend with projections for 2018-2019



Closing Thoughts

- Establish an underlying theory of change – What is your “true north”?
- Foundational to implementing a Theory of Change is continuous improvement - this *IS* the work
- Build a robust data system that enables the explicit measurement of fidelity to a Theory of Change
- Manage on-going commitment and recommitment from all stakeholders