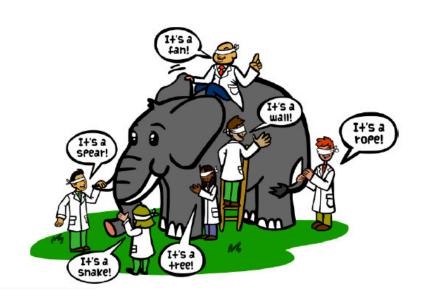
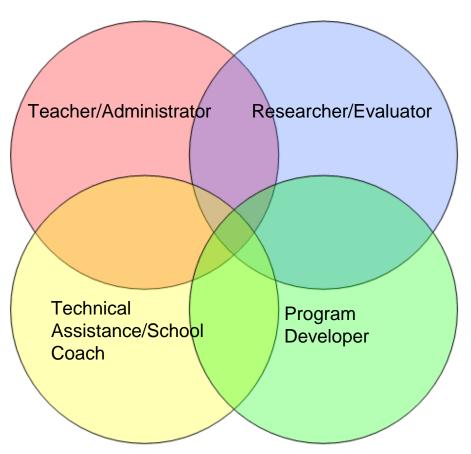


UCLA Center X and the ExcEL Leadership Academy: Laureen Avery Dr. Jason Cervone

We are surrounded by experts ...





Not all Who Wander are Lost

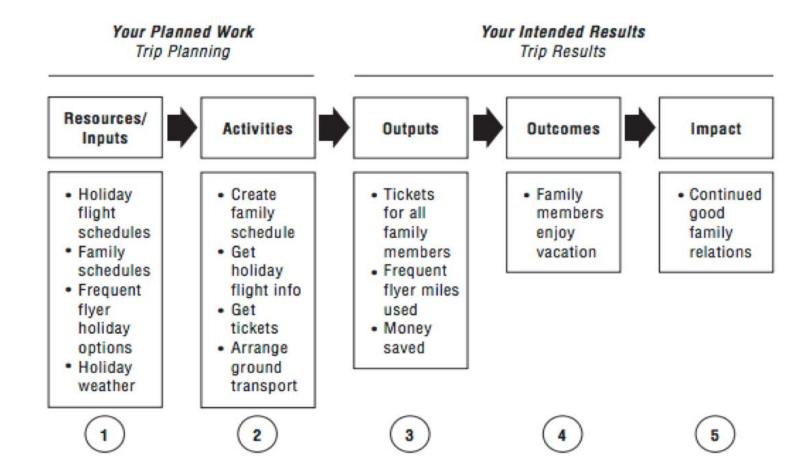
- Adaptive implementation developed as a response to 'fidelity of implementation' and the mindset that we can know the correct pathway to follow at the start of implementation (ie hey it worked in that other district this way)
- We encourage wandering and experimenting within a rigorous context that shares and documents learning
- Adaptive Implementation Book
- Templates and other materials are also available online: <u>adaptiveimplementation.net</u>

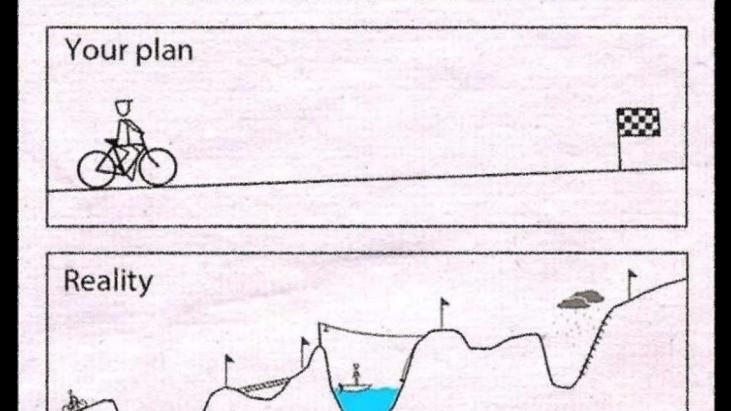


Questions...

- & We've been doing this for a long, long, long time
 - So why don't we know more about what works?
- & We celebrate innovation and personalization
 - So why do we act as though there is a 'best pathway' for every school and classroom?
- & We're teachers and learning makes us happy
 - So why don't we honor our own learning?

Setting the Stage: The Logic Model





High Fidelity of Implementation

Program did not work as intended

High
Fidelity/
Low
Outcomes

High Fidelity/ High Outcomes Program worked as intended

Low

Outcomes

Adaptation occurred and it did not work

Low
Fidelity/
Low
Outcomes

Low Fidelity/ High Outcomes

Adaptation occurred and it worked

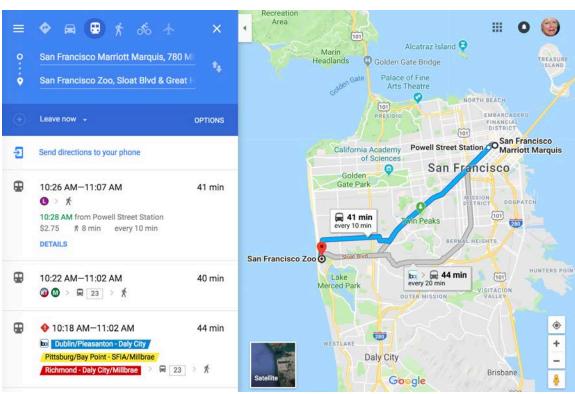
High

Outcomes

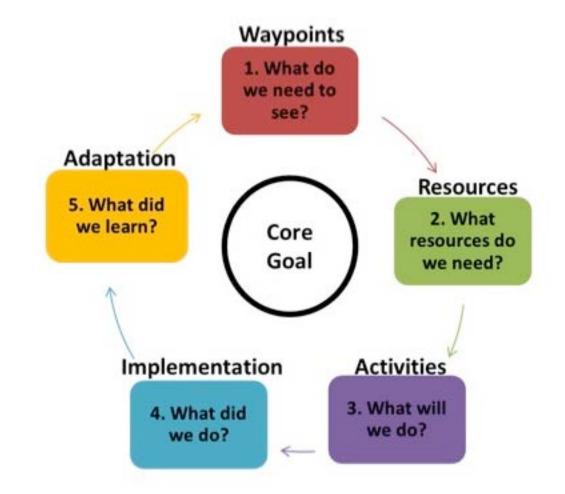
Low Fidelity of Implementation

AI helps you navigate through change

Moving from WAYPOINT to WAYPOINT as you get closer to your CORE GOAL



The AI Cycle

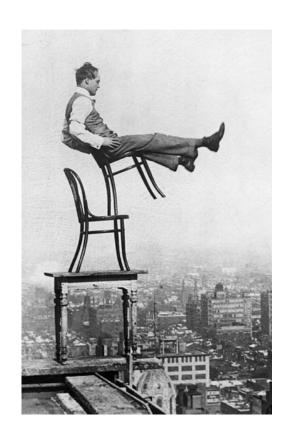


The movement to require adoption of research or evidence-based practices rests on a powerful but implied assumption - that success on a small scale can be copied and should lead to wider use (scaling up or diffusion of practice). We have the strong desire to believe that what happens in 'the lab' can be replicated at scale in 'the field'

Practitioners (school-based, for example), on the other hand, are rarely interested in scaling up or diffusion. Their concern is with implementation onsite - be it in their classroom, school, or district. We characterize this approach as 'scaling down' - in the sense that educators want to learn how to make programs work and fit in their local context, with their students.

District Reality in the Implementation Process

A Delicate Balancing Act



Example

- Language learning progressions emerged as a powerful 'best instructional practice' after the ExcEL model (LOGIC MODEL) was developed.
 - We learned about them, adapted our model, and them into the annual professional development.
 - ** After a year, no one was using them in the classroom! We had to explore what had happened.
- Ultimately we decided we will do this again, but differently.
- ☼ The important take aways?
 - We didn't dismiss new knowledge or approaches that were not in our initial model and
 - We didn't dismiss the practice when it didn't work the first time.



Final Quote

"Al is a much better way of applying a rigorous implementation framework to programs where you want and need to learn about the activities and strategies that work. While FOI tells a one-dimensional story as part of an evaluation, Al will provide you with a rich and detailed history of multiple ideas and paths taken. Al provides the context for each decision you made, explaining each successful strategy as well as each failure. The results of an Al process are far more valuable and provide far more guidance to the people who follow you down that same path." P.80