

A Protocol for Consolidating Dynamic Knowledge

As modeled at the Carnegie Summit for Improvement 2018 by Eskolta School Research and Design and the Student Agency Improvement Community's hub learning team.

Step 1: Individual or Paired Reflection [10 min]

Ask practitioners to share experiences, tools, and tips on a given topic. Guide their thinking with 2-4 specific prompts in order to elicit more detailed thinking. Encourage them to ground reflections in concrete examples or artifacts. Have them record ideas on sticky notes (one idea per note).

Step 2: Collective Synthesis and Definition [10-20 min]

In groups of 5-8+, have respondents share what they wrote by placing sticky notes on chart paper. Groups may be targeted to specific change ideas, roles, or functional areas of the topic to encourage more detailed insights.

- Cluster the notes into 3-7 meaningful themes
- Label each cluster with a concise, actionable and descriptive title
- Add or choose a concrete example that exemplifies the cluster

Step 3: Share Out [15 min]

Have each group share 1-2 key insights with the room. With extra time you might turn this into a gallery walk where others can add insights and questions to each chart paper.

Step 4: Follow Up Documentation [within 7 days]

Turn chart paper insights into a 1-2 page memo to share with participants and inform ongoing network consolidation of learning.

